



## **2023-2024 Skateboarding and Leadership Team (S.A.L.T.) SYLLABUS**

### **Program Director:**

Taylor Woodruff

[TWoodruff@alchemyindoor.org](mailto:TWoodruff@alchemyindoor.org)

### **Program Lead:**

Spirit Miska

[spirit@alchemyindoor.org](mailto:spirit@alchemyindoor.org)

### **Program Description**

In this role you will be an Alchemy team member by engaging your community, gaining volunteer and job experience, as well as developing your personal and professional skills through skateboarding. This program is designed for skaters, artists, activists, leaders, photographers, filmmakers, and enthusiasts. We are looking for a diverse team of young people to be and facilitate the change our future communities wish for.

You will have the opportunity to attend community events and local planning meetings to represent the voice of the skateboarding community. We will also engage our community by working directly for and in it. Through your engagement with Alchemy, you will receive volunteer hours, free skate time, and access to resources that will help guide your passion to profession.

### **About Us**

This program is made possible by Alchemy Skateboarding, a nonprofit organization that strives to provide youth opportunities to learn and grow through skateboarding. As a member of this program, you are expected to conduct yourselves in a responsible and mature manner as you will be a representative of the organization to the greater community.

### **Application Process**

To apply for a position in the S.A.L.T. program, please complete the following steps:

- 1) Read the entire syllabus
- 2) Complete the *Syllabus Agreement* and *Skate Participant Registration* forms
- 3) Respond to the seven (7) application questions
- 4) Provide at least three (3) references from someone who is familiar with your work that is not a family member (e.g., teacher, tutor, supervisor, etc.)
- 5) Attach a current resume that includes education completed to date, employment, etc.

## Guidelines

As a member of the S.A.L.T. program, you will be a representative of Alchemy Skateboarding to the community and must conduct yourself in a professional manner that abides by our organizational culture and values: *Respect, Integrity, Collaboration, Creativity, and Fun.*

Basic guidelines are as follows for when you are at any Alchemy program, event, etc.

- Uphold a positive attitude and mindset
- Be 15 minutes early to any Alchemy event or meeting
- Maintain professionalism (No swearing, vulgar/inappropriate clothing, etc.)
- Keep Skateboarding Fun! (For *everyone*; regardless of their skill level, age, gender, etc.)
- Practice responsible communication with other SALT members and Alchemy Staff

### Opportunities and Responsibilities:

Unit	Description
Community Service	<ul style="list-style-type: none"> <li>■ The cohort completes at least 100 hours of community service over 8-months</li> <li>■ Community service opportunities include but are not limited to: Teaching skate camps/lessons, helping organize and execute local skate events, run the check-in desk at the Alchemy Skatepark during Drop-in Hours, Go Skate Tacoma 2024</li> <li>■ Complete at least 4 volunteer hours per month (skatepark, skate shop, local events, etc.)</li> <li>■ Members are required to log service hours for the above</li> </ul>
Career Classes	<ul style="list-style-type: none"> <li>■ Practice professional soft skills that build your resume for future professions</li> <li>■ You will gain practical experience planning and executing an array of programs and activities including, but not limited to: skate camps, lessons, pop-up parks, etc.</li> <li>■ You will develop personal passions into productive and fulfilling career paths</li> <li>■ Learn how to advocate for the skate community via city council and local government</li> </ul>
Skateboarding Camps and Lessons	<ul style="list-style-type: none"> <li>■ Members will demonstrate and teach the ability to safely navigate through the skate park, to properly stand on the board, and to start and stop on the board</li> <li>■ Demonstrate mastery of elementary tricks</li> <li>■ Recognize progression from basic maneuvers to intermediate/advanced skate skills</li> </ul>
Skate Park Renovations and Improvements	<ul style="list-style-type: none"> <li>■ Understand skate lines in relation to the function of a park</li> <li>■ Understand basic skate park design and common skate features</li> <li>■ Identify ways to maximize usage of unused spaces for the purposes of skateboarding</li> <li>■ Install upgrades to the indoor skate park</li> </ul>
Media Production	<ul style="list-style-type: none"> <li>■ Work with Alchemy staff to produce photos and write-ups for social media and blogs</li> <li>■ Work with Alchemy staff to produce short videos to be shared on social media</li> <li>■ Work with Alchemy staff to design logos for sticker and apparel creation</li> </ul>
FUN	<ul style="list-style-type: none"> <li>■ It is your responsibility to represent Alchemy Skateboarding in the skate community and the greater Tacoma community</li> <li>■ It is necessary to create an inclusive community that is focused primarily on fun and sharing the joy that is skateboarding for ALL</li> </ul>

***By signing this form, I state that I have read the entire syllabus for the S.A.L.T. program and am familiar with the requirements and expectations for the program.***

**Participant Printed Name:** \_\_\_\_\_

**Participant's Signature:** \_\_\_\_\_



## References

Provide 3 references from someone that is NOT a family member (e.g., teacher, tutor, supervisor, etc.)

### 1. Reference 1

- a. Name: \_\_\_\_\_
- b. Title/Position: \_\_\_\_\_
- c. Preferred Contact Information: \_\_\_\_\_

### 2. Reference 2

- a. Name: \_\_\_\_\_
- b. Title/Position: \_\_\_\_\_
- c. Preferred Contact Information: \_\_\_\_\_

### 3. Reference 3

- a. Name: \_\_\_\_\_
- b. Title/Position: \_\_\_\_\_
- c. Preferred Contact Information: \_\_\_\_\_

## Resume

Please attach a copy of your most recent resume including education completed to date, employment, contact information, etc. If you would like assistance with creating a resume or have questions about what to include, please contact Spirit Miska at [spirit@alchemyindoor.org](mailto:spirit@alchemyindoor.org)

**\*\*\*PLEASE COMPLETE AND SUBMIT THE FOLLOWING PAGE TO COMPLETE YOUR APPLICATION\*\*\***



# Skate Participant Registration Form

First Name

Last Name

### THIS INFORMATION IS CONFIDENTIAL

No data from this form will be released in association with your name or person. This idata supports Alchemy Skateboarding's ability to qualify for grant funding and to improve the quality of its programming. Access to data will be restricted to Alchemy staff and screened volunteers only

**IF YOU HAVE COMPLETED THIS FORM ALREADY, AND NO INFORMATION HAS CHANGED SINCE THAT TIME, PLEASE SKIP TO BOTTOM AND SIGN FOR LIABILITY AND MEDIA RELEASES**

Age:

Gender:

Does your household receive public assistance? (Food Stamps, TANF, etc.)

- Yes  No  Unsure

Zip Code:

Check here if you are experiencing homelessness or couch surfing

Which of the following best describes your racial or ethnic heritage? Check all that apply

- Non-Hispanic White or Euro American
- Black, Afro-Caribbean, or African American
- Latino or Hispanic American
- East Asian or Asian American
- South Asian or Indian American
- Middle Eastern or Arab American
- Native American or Alaskan Native
- Hawaiian or Pacific Islander
- Other

Emergency Contact

Name

Phone

### Liability Release

I release, indemnify, and hold harmless Alchemy from all liability in connection with any injury in conjunction with the participation activity (ies) which include all activities connected to skateboarding. I acknowledge that there are potential risks associated with Skateboarding. I appreciate and assume all risks associated with participating in these events.

I certify that I am in good health, able to participate in activities, and competent to enter this release. (If under 18 years of age, a parent or guardian should also sign this release). I have read the foregoing release, authorization and agreement, before entering my full name (or electronic signature) below and warrant that I fully understand the contents thereof.

### Media Release

I give Alchemy Skateboarding permission to photograph me and use my picture in any medium for any purpose. I hereby waive any right to approve the finished products. I understand that if I do not wish to consent to this media release I may request special consideration at this time and an authorized Alchemy representative will notate such on this form.

Skateboarder Signature

Date

Parent/Guardian Signature

Date

**For Office Use Only**

- Drop-In Center
- Skate Class
- Skate Camp
- Skate Leaders
- Other